


Memorandum of Understanding
between
Tennessee Valley Authority
and the
International Brotherhood of Electrical Workers
regarding
Nuclear Security Officers
Performing Confined Space Rescue
Responsibilities

The Tennessee Valley Authority (TVA) and the International Brotherhood of Electrical Workers (IBEW) agree to have Nuclear Security Officers perform the role of onsite Confined Space Rescue (CSR). TVA and the IBEW agree to the following terms and conditions:


- Nuclear Security Officers performing CSR responsibilities shall be properly trained and qualified by TVA to perform the CSR role.
- The security teams will be staffed with a minimum of two CSR trained/certified Nuclear Security Officers.
- Nuclear Security Officers may volunteer for the CSR role and will be chosen based on seniority and successful completion of CSR training and S3/S4 medical examinations.
- Due to the operational need to have CSR trained officers available at all times, it is understood that, in the event that the required number of volunteers per team are not received, TVA will assign officers to be trained and become CSR team members. Assignment will be made using reverse seniority to fill any open CSR slot(s).
- Nuclear Security Officers assigned to a CSR team will be expected to remain on the team until such time a voluntary NSO replacement can be trained to take over the role.
- Nuclear Security Officers who take on the CSR role will be awarded a one-time lump sum payment of \$1,000 upon successful completion of initial CSR training/certification and a lump sum payment of \$1,000 for successful completion of annual re-qualification training.

This MOU is for the limited purposes contained herein and shall not be used as a precedent in any other matters and may be terminated, by either party notifying the other party in writing, at least 60 days prior to the effective ending date.



Will Trumm
Director
Labor and Employee Relations
Tennessee Valley Authority

05/05/2021
(date)



Curtis Sharpe
International Representative
International Brotherhood of
Electrical Workers

4-14-2021
(date)