


Memorandum of Understanding  
Between the  
Tennessee Valley Authority  
and the  
International Brotherhood of Electrical Workers  
regarding  
Nuclear Security Officers  
Annual Uniform Allowance


The Tennessee Valley Authority (TVA) and the International Brotherhood of Electrical Workers (IBEW) agree to an annual uniform allowance in recognition of the need to promote and maintain a professional appearance. TVA and the IBEW agree to the following terms:

- After the initial issuing of Nuclear Security Officer uniforms, an annual allotment of \$400 shall be provided, after one year of service, to each Nuclear Security Officer for uniform replacement.
- The catalog items available will be common to all Nuclear Security Officers regardless of the assigned nuclear site.

This MOU will be effective June 1, 2024.

This MOU is for the limited purposes contained herein and shall not be used as a precedent in any other matters and may be terminated, by either party notifying the other party in writing, at least 60 days prior to the effective ending date.

  
08/05/2024  
\_\_\_\_\_  
Will Trumm (date)  
Vice President,  
Labor Relations, Safety &  
Workforce Development  
Tennessee Valley Authority

  
7/29/2024  
\_\_\_\_\_  
Curtis Sharpe (date)  
International Representative  
IBEW 10th District